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<.&*,)'(*%"5<*6.&&b"tG,.+&."%*'./"?* I.B.</"'?+'"?."0*,,.@."7*.&"%*'".%7*<&."*<"<.6*1 1.%7"
'?(&"*<@+%(e+'(*%"]*<"'?.(<"+''*<%.2&^/"+%7"'?+'"'?."*<@+%(e+'(*%" 1+Z.&"+%"(%7.5.%7.%'"
7.6(&(*%"+P*)'"'?."6+&.&"'?+'"('"I(,,"+66.5'"+%7"'?."'.<1&"*9"'?."<.5<.&.%'+'(*%b"
\KN"8*<'?"G+6(9(6"0*+&'"S(@?I+2/"J)('."#NMN/"3,"J.@)%7*/"0H"YN#=F"
?''5&W00IIIb6I,6b*<@0"
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+,," <.5*<'.7" B(*,+'(*%&" *9" '?(&"G*,(62b" >?." 0*,,.@.")&.&" 'I*" 5<*6.&&.&" '*" <.&*,B." <.5*<'&" *9"
G<*?(P('.7" 0*%7)6'")%7.<"'?(&"G*,(62W" ; (&6(5,(%+<2"C.&*,)'(*%/" I?(6?"(%B*,B.&"+%"(%B.&'(@+'(*%"
+%7"+7c)7(6+'(*%/"+%7"(9"+55<*5<(+'./"'?."(15*&('(*%"*9"&+%6'(*%&/"+%7"H7+5'+P,."C.&*,)'(*%/"I?(6?"
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G<*6..7(%@&")%7.<"'?(&"G*,(62"1+2"P."6+<<(.7"*)'"5<(*<"'*/"&(1),'+%.*)&,2"I('?/"*<"9*,,*I(%@"6(B(,"
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I.,,:P.(%@/" *99.<"'?." 0*,,.@.A&"(1 1.7(+'."&)55*<'" +%7" +&&(&'+%6./" +%7" +&&.&&" '?." %+')<." +%7"
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1+%%.<"*9"<.&*,)'(*%")%7.<"'?(&"G*,(62b""

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g '?."6*)%&.,(%@"<.&*)<6.&"+B+(,+P,."+'"'?."0*,,.@."*<"(%"'?."6*11)%('2i"

g '?+'/" I?.%"+"6<(1." 1+2"?+B."*66)<<.7/"'?.2"?+B."'?."<(@?'"'*"<.5*<'"'?." 1+''.<"'*",+I" .%9*<6.1.%'i"

g '?."<(@?'"'*"&..Z"1.7(6+,"'<.+'1.%'i"

g '?."0*,,.@.A&"(%B.&'(@+'(*%"5<*6.7)<.&i"

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g '?."(15*<'+%6."*9"5<.&.<B(%@".B(7.%6.i"

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g '?." I+2"'?." 0*,,.@."<.&5*%7&"'*"<.5*<'&"*9" 1(&6*%7)6'" +%7" +" 7.&6<(5'(*%" *9" 5*'.%'(+," 7(&6(5,(%+<2"6*%&.L).%6.&b"

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g 6*11)%(6+'."%.6.&&+<2"7.'+(,&"*9"'?."<.5*<'"'*"0+15)&"J+9.'2"'*".%'.<"'?."<.5*<'"(%'*"'?." 0*,,.@.A&"7+(,2"6<(1.",*@"(9"<.L)(<.7"P2"'?."0,.<2"H6'i""

g 5<*B(7." '?." 6*15,+(%+%'" I('?" +%" .45,+%+'(*%" *9" '?." 5<*6.7)<+," *5'(*%&/" (%6,)7(%@" ; (&6(5,(%+<2"C.&*,)'(*%"+%7"H7+5'+P,."C.&*,)'(*%i""

g 7(&6)&&" '?." 6*15,+(%+%'A&" 5<.9.<.%6." 9*<" 1+%%.<" *9" <.&*,)'(*%" +%7" +%2" P+<<(.<&" '*" 5<*6..7(%@i""

g 7(&6)&&"'?."5<*6.&&"9*<"9(,(%@"+"9*<1+,"6*15,+(%'i"

g +&&.&&"9*<"+%2"5+''.<%"*9"6*%7)6'"P2"'?."<.&5*%7.%'i"+%7"

g 7.'.<1(%."+@."*9"'?."6*15,+(%+%'i"+%7"(9"'?."6*15,+(%+%'"(&"+"1(%*<"*<" I+&"+"1(%*<"+'"'?." '(1." *9" '?." +,,.@.7" G<*?(P('.7" 0*%7)6'/" 1+Z." '?." +55<*5<(+'." %*'(9(6+'(*%&" '*" &'+'." +@.%6(.&b""

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H%2"J)55*<'(B." T.+&)<.&"5)'"(%"5,+6." I(,,"P."Z.5'"5<(B+'./".46.5'"'*"'?."."4'.%'"'?+'"7*(%@"&*" (15+(<&"'?."+P(,('2"*9"'?."(%&'(')'(*%"'*"5<*B(7."'?."&)55*<'(B."1.+&)<.&b"Q*<".4+15,./"'*".99.6')+'." +"?*)&(%@"6?+%@./"&'+99"+'"C.&(7.%'(+,"37)6+'(*%"+%7"S*)&(%@"J.<B(6.&" I(,,"P."(%9*<1.7"*9"'?." %..7"'*"+&&(&'" I('?"+"?*)&(%@"6?+%@."+&"7(<.6'.7"P2"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<"P)'" I(,,"%*'"P."5<*B(7.7" I('?"+%2"*9"'?."7.'+(,&"*9"+%2"6*15,+(%'b" d?.%"'?."0(B(,"C(@?'&"D">(',."$E" 0**<7(%+'*<"7.6(7.&"'*"(%('(+'."+%"(%B.&'(@+'(*%/"(15*&."(%'.<(1"5<*'.6'(B."1.+&)<.&/"*<"'+Z."+%2" *'?.<"+6'(*%"'?+'"(15+6'&"+"<.&5*%7.%'/"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<" I(,,"+,&*".%&)<." '?+'"'?."<.&5*%7.%'"(&"%*'(9(.7"+%7"<.6.(B.&" I<('.%"(%9*<1+'(*%"*%"+B+(,+P,."<.&*)<6.&"+%7"*5'(*%&b"

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g G<*6..7" I('?"+%"(%B.&'(@+'(*%"+%7"<.&*,)'(*%")%7.<"'?."; (&6(5,(%+<2"C.&*,)'(*%"5<*6.&&"+&"*)',(%.7"(%"H55.%7(4"H"*<"H55.%7(4"[ƀ">?(&" I(,,"*66)<" I?.%"+"6*15,+(%+%'"<.L).&'&"+%"(%B.&'(@+'(*%/"+%7"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<"7.'.<1(%.&"('"(&"+55<*5<(+'.i" I?.%"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<"7.'.<1(%.&"'?+'"+%"(%B.&'(@+'(*%"1)&'"P."5)<&).7" .B.%" I?.%"+"6*15,+(%+%'"<.L).&'&"'?+'"%*"(%B.&'(@+'(*%"P."5)<&).7i"*<" I?.%"H7+5'+P,."C.&*,)'(*%"(&"%*'"+55<*5<(+'."*<"+B+(,+P,.ƀ""

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- g H"6*15,+(%+%'"%*'(9(.&"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<"(%" I<('(%@"'?+'"'?.2" I*),7" ,(Z."'*" I('?7<+ I"'?."9*<1+,"6*15,+(%'"*<"+%2"+,,.@+'(*%&"'?.<.(%i"
- g >?."<.&5*%7.%'"(&"%*",*%@.<".%<*,,.7"+'"*<".15,*2.7"P2"'?."0*,,.@.i"*<"
- g J5.6(9(6"6(<6)1&'+%6.&"5<.B.%'"'?."0*,,.@."9<*1"@+'?.<(%@".B(7.%6."&)99(6(.%'"'*"<.+6?"+" 7.'.<1(%+'(*%"+&"'*"'?."9*<1+,"6*15,+(%'"*<"+,,.@+'(*%&"'?.<.(%b"

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g >?."+@."+%7"<.,+'(*%&?(5"*9"'?."5+<'(.&/"(%6,)7(%@" I ?.'?.<"'?."C.&5*%7.%'"(&"+%".15,*2.."
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>)&(-&/-6"%LA'-+(7+6

>?."&'+%7+<7"9*<"7.'.<1(%(%@"I?.'?.<"'?."<.&5*%7.%'"(&"<.&5*%&(P,."9*<"+"5*,(62"B(*,+'(*%"(&"'?."
5<.5*%7.<+%6."*9"'?.".B(7.%6."&'+%7+<7/"(b.b/"I?.'?.<"('"(&"1*<.",(Z.,2"'?+%"%*'"'?+'"+"B(*,+'(*%"*9"
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K"6!"(9%'7)6"96<()+/+,)6"/6J'&,6

H%2"(%7(B(7)+,"6+<<2(%@"*)'"'?.&."5<*6.7)<.&"1)&'"P."9<.."9<*1"+%2"+6')+,"6*%9,(6'"*9"(%'.<.&'"*<"
P(+&"'?+'"I*),7"(15+6'"'?."?+%7,(%@"*9"'?(&"1+''.<b"J?*),7"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<"
?+B."+"6*%9,(6'"*9"(%'.<.&'/"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<"(&"'*"(11.7(+'.,2"%*'(92"'?."
G<.&(7.%'"*9"'?."0*,,.@./"I?*"I(,,"+55*(%'"+"0*,,.@."+71(%(&'<+'*<"'*"&.<B."+&"H6'(%@"0(B(,"C(@?'&"
D">(',."$E"0**<7(%+'*<"9*<"'?."1+''.<"+'"(&&).b">*"<+(&."+%2"6*%6.<%"(%B*,B(%@"P(+&/"6*%9,(6'"*9"
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J?*),7"+%2"$%B.&'(@+'*<"?+B."+"6*%9,(6'"*9"(%'.<.&'/"'?."$%B.&'(@+'*<"(&"'*"%*'(92"'?."0(B(,"C(@?'&"D"
>(',."$E"0**<7(%+'*<"(11.7(+'.,2")5*%"7(&6*B.<2"*9"'?."6*%9,(6'b"3+6?"5+<'2"1+2"*Pc.6'"'*"'?."
7.&(@%+'.7"$%B.&'(@+'*</"S.+<(%@"V99(6.</"*<"+55.+,&"*99(6.</"*%"'?."@<*)%7&"*9"+%"+6')+,"P(+&"*<"
6*%9,(6'"*9"(%'.<.&'b"$9"+%2"5+<'2"*Pc.6'&/"'?.2"1)&'"%*'(92"'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*</"
(%"I?(6?"6+&."'?."0(B(,"C(@?'&"D">(',."$E"0**<7(%+'*<"I(,,".B+,)+'."I?.'?.<"'?."*Pc.6'(*%"(&"
&)P&'+%'(+'.7b">?."5+<'2"<+(&(%@"'?."*Pc.6'(*%"I(,,"P."%*'(9(.7"(%"I<('(%@"*9"'?."7.'.<1(%+'(*%"I('?(%"
'?<.."]\^"P)&(%.&&"7+2&b"$9"('"(&"7.'.<1(%.7"'?+'"+%"+6')+,"P(+&"*<"6*%9,(6'"*9"(%'.<.&'".4(&'&/"'?."
5.<&*%"I?*"I+&"'?."&)Pc.6'"*9"'?."*Pc.6'(*%"I(,,"P."<.1*B.7"+%7"<.5,+6.7b"

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>?(&"5*,(62"7.&(@%+'.&"<.+&*%+P,2"5<*15'"'(1.9<+1.&"9*<"'?."1+c*<"&'+@.&"*9"'?."(%B.&'(@+'(*%"+%7"<.&*,)'(*%"5<*6.&&"]'25(6+,,2"&.'"9*<'?"(%"P)&(%.&&"7+2&^/"P)'"'?."0*,,.@."1+2".4'.%7"+%2"'(1.9<+1."(%"'?(&"5*,(62"9*<"@**7"6+)&.b"H%".4'.%&(*%"1+2"P."<.L)(<.7"9*<"@**7"6+)&."'*".%&)<./"9*<".4+15,./"'?."(%'.@<('2"+%7"'?*<*)@?%.&&"*9"'?."(%B.&'(@+'(*%i"'*"6*15,2"I('?"+"<.L).&'"P2",+I".%9*<6.1.%'i"

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