



"#\$!%&'(%&%)!*+,-\$.!+/0!*12+341/.!5\$,16.#47!

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"#\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!23, 4/+(\$)!). (+\$*.)!.#\$!, 22, 3.(*/.5!., !\$62', 3\$!.\$!/*.\$3)\$-./, *, 7!
)2/3/. (&'/.5!&*+!), -/&'!8(-)/-\$!.#3, (9#!-, : : (*./5;<&)\$+!.\$3*/9!&*+!&!1 \$\$='5!/*.\$93&./, *)\$: /*&3>!"#\$!
-\$*.3&'!23\$: /)\$!, 7!.\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!/)!.#&.!), -/&'!8(-)/-\$!1, 3=-&**, .!<\$!
\$77\$-./4\$!5!)(. & /*\$+!, 4\$3!&'!7\$./ : \$!1/#, (.!&!).3, *9!-\$*.\$3\$+!&*+!3\$9('&3!)2/3/. (&'!23&-./-\$>!!!

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"#\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!1/'!<\$!&1&3+\$+!.,!(2!.,!7/4\$!@--/+*\$.&'!). (+\$*.)!7, 3!.\$!ABAC;
ABAD!&-&+\$: /-!5\$&3>!0\$'', 1)!1/'!4, '(*.\$3!E!.,!FB!#, (3)!2\$3!1 \$\$=!&.!&!-, : : (*./5!, 39&*/G&./, *>!H*!
&+./., *&'!. 1, !#, (3)!\$&-#!1 \$\$=!1/'!<\$!&2\$*!&..\$*+/*9!&!1 \$\$='5!)\$: /*&3>!I (3/*9!#/)!)\$: /*&3?!7\$'', 1)!
1/'!\$*9&9\$!/*!) : &'!93, (2!\$6\$3-/)?)!2/3/. (&'!, 3!-, *.\$: 2'&./4\$!23&-./-\$)!&*+!+/-)!)!&<, (.!
3\$!9/, *?!2/3/. (&'/.5?!), -/&'!8(-)/-\$!-, : : (*./5!\$*9&9\$: \$*!&*+!4, -&./, *>!J \$4>!I 3>!K()&*!L>!M, (*9?!
I/3\$-. , 3!7, 3!J \$!9/, ()!&*+!K2/3/. (&'!N/7\$?!1/'!'\$&+!.\$!)\$: /*&3>!0\$'', 1)!1/'!3\$-\$/4\$!&!).2\$*+!, 7!
OF?BBB!2\$3!)\$: \$).\$3>!

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", !&22'5!7, 3!.\$!0\$'', 1)#/2!/)!. (+\$*.)! : (.)!P!QFR!(< : /!.\$!&..&-#\$+!&22'!-&./, *\$!&*+!QAR!2&3!/-/2&.\$!/*!&!&
7/7.\$\$*! : /*(\$!/*.\$34/\$!1>!"#\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!&22'!-&./, *)!)!+/4/+\$/+!/*., !. 1, !2&3.)>!
T&3!., *\$!/)!.#\$!). (+\$*!&22'!-&./, *\$!&*+!2&3!.. 1, !/)!.\$!7&- ('.5!3\$7\$3\$*-)\$>!813#!3#\$!.3-0\$!3!+77,42+341!/
+/0!9+2- ,3:;!\$9\$;\$/2\$!+;\$!0-\$!'!#-; .0+<!=\$73\$>?;\$!@A!%&&'!B!U\$!1/'!'-, *.&-!5, (!.,!)!-\$+('\$!&*!
/*.\$34/\$!1!(2, *13\$-\$/4/*9!5, (3!&22'!-&./, *>!

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K. (+\$*.)!-&*!)(< : /!.\$!3!&22'!-&./, *!<5!\$: &'/*9!/.!, !J \$4>!I 3>!M, (*9!&!.5, (*9V, 65>\$+(>!0&- ('.5!
)# , ('+!-, : 2'\$.!.\$!3\$7\$3\$*-)\$!7, 3 : !&..&-#\$+!., !.#/)!+, - (: \$*.\$!7&- ('.5!+, !*., !*\$ \$+!, !1 3/.\$!&!7, 3 : &'!
'\$.!3!, 7!3\$7\$3\$*-)\$!0&- ('.5!)# , ('+!)(< : /!.\$!3!3\$7\$3\$*-)\$!7, 3 : !., !J \$4>!I 3>!M, (*9!&!.5, (*9V, 65>\$+(>!)

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C-\$.341/.D!!E1/3+23F!"#\$!G\$HB!I ;B!=-. +/!JB!K1- /L!+3!:1- /LM1N:\$0-B!

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!""#\$%&'(#)"#*+,#(''-./(&.+0\$#

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%&%'(%&%)!*+,-\$.!+/0!*12+341/.!5\$,16.#47!

!

O+;3!P/\$F!!=3-0\$!3!Q77,42+341/!!

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H22'/-&./,*)!&3\$!+(\$!*,'!&.\$3!.#&*!=\$73\$>?\$;!@A<!%&%'!.!,!J\$4>!I3>!K()&*!M,(*9!&!.!5,(*9V,65>\$+(<!)!

!

R+>\$F!

!

Q00;\$..F!

!

J>+4,F!

!

O#1/\$F!

!

E,+..SK\$+;F! !

!

T+U1;F!

!

=3-0\$!3!VIF!

!

R+>\$!19!9+2-,3:;!;\$21>>\$!0\$;F!

!

O,\$+.\$!7;1H40\$!+/.6\$;.!3!3#\$!91,,164/L!W-\$.341/.!4/!/1!>1;\$!3#+/!X!.4/L,(\$.7+2\$0!7+L\$.B!!!

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F> I\$)-3/<\$!5,(3!/*.\$3\$).!/*!.#%\$!&'(\$)!&*+!%, -&./,*)!0\$'',1)#/2>!W*!2&3./-('&3?!2'\$&)\$!+/-())!
5,(3!)2/3/.(&'!8,(3*\$5!,3!X(\$)/,*)!&*+!#,1!5,(!<\$!/\$4\$!.#&!0\$'',1)#/2!1/!'!#&'2!5,(!\$62',3\$?!
+\$4\$',2!,3!&*)1\$3!.#&)\$!X(\$)/,*)>!

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A> Y,1!+,!5,(!.#/*=!#/)!0\$'',1)#/2!,22,3.(*/.5!1/!'!#&'2!/*7,3:!,3!)#&2\$!5,(3!/*.\$3\$).!/*!),-/&!
8(/.-\$!1,3=! ,3!-, : : (*./5!<&)\$+!)\$34/-Z!

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[> I\$)-3/<\$!&!23,8\$-.!5,(!1,(+'!/=\$.!,!2(3)(\$!&!&!7\$'',1>!QK.(+\$*.)!&3\$!\$*-,(3&9\$+!.!,!+\$4\$',2!
.#&'3!,1*!23,8\$-!@JKN!-&*!#&'2!).(+\$.*)!-,**\$-!.!,!-, : : (*./5!,39&*/G&./,*)!/7!*\$-\$)&35R!

!

C> Y,1!1,(+'!5,(!2&3./-2&.\$!&!&!)\$: /*&3! : \$: <\$!7,3!.#/)!0\$'',1)#/2Z!0,3!\$6& : 2'\$?!#,1!1,(+'!
5,(!3\$)2,*+!.!,5,(3!<\$!/\$7)! ,3!4&'(\$)!<\$!/*9!-#&'!\$*9\$+Z!Y,1!1,(+'!5,(!\$*9&9\$!/*!+/-())/,*!
1/.#!2\$,2'\$!1#,!+77\$3!73, : !5,(Z!

!

D> U#&!1,(+'!5,(!'/=\$.!,!\$&4\$!.#/)!0\$'',1)#/2!=*,1/*9!&*+!#&4/*9!&-- , : 2'/)#\$+Z!

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